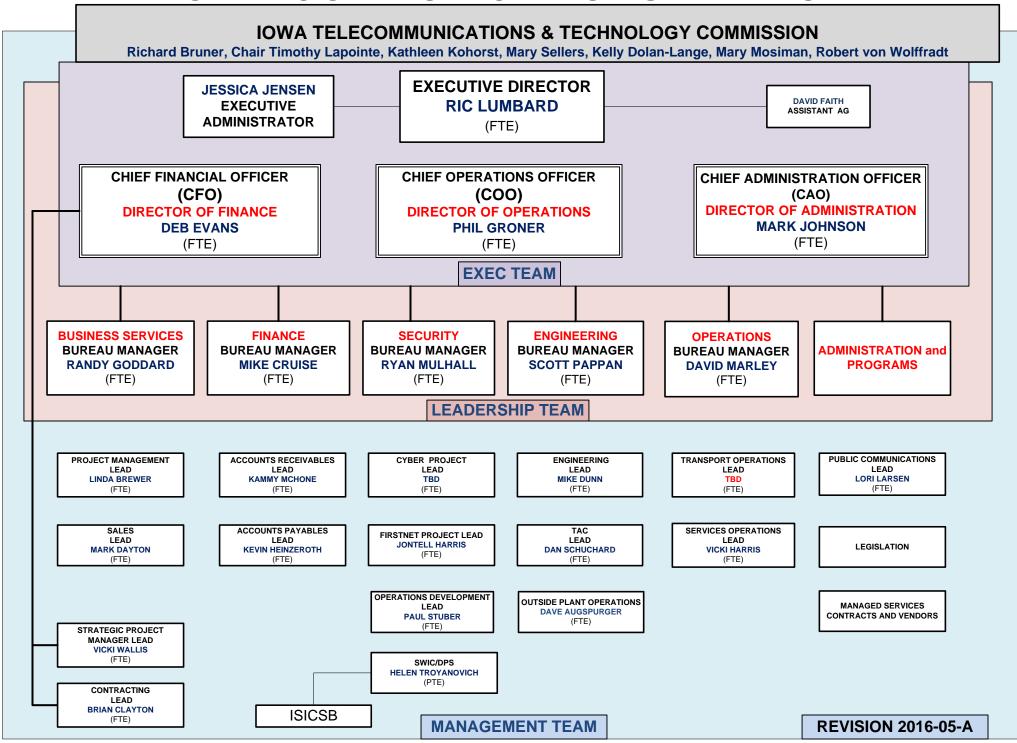
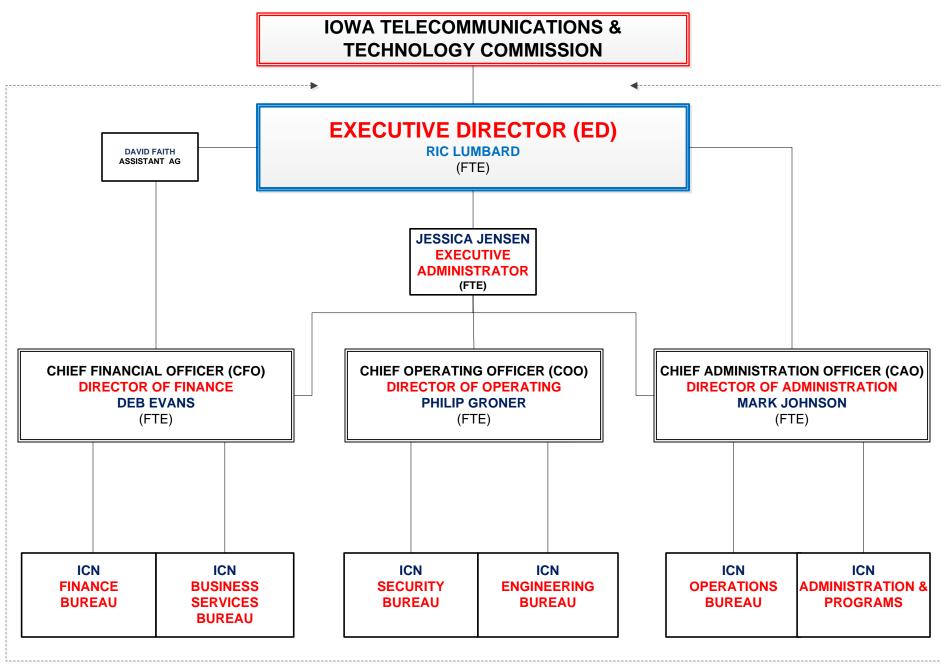
IOWA COMMUNICATIONS NETWORK

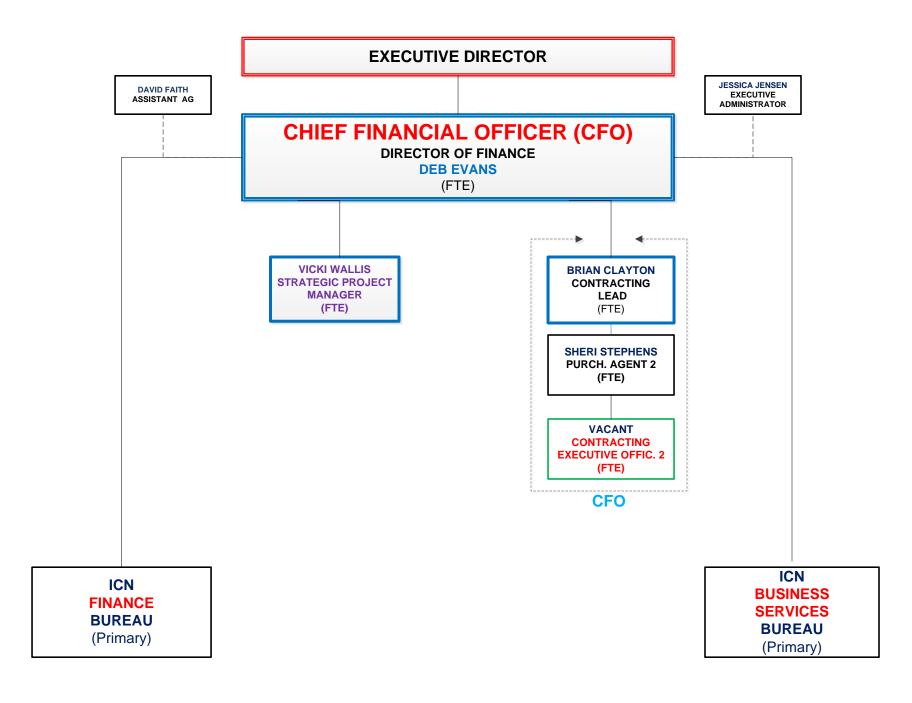


EXECUTIVE DIRECTOR

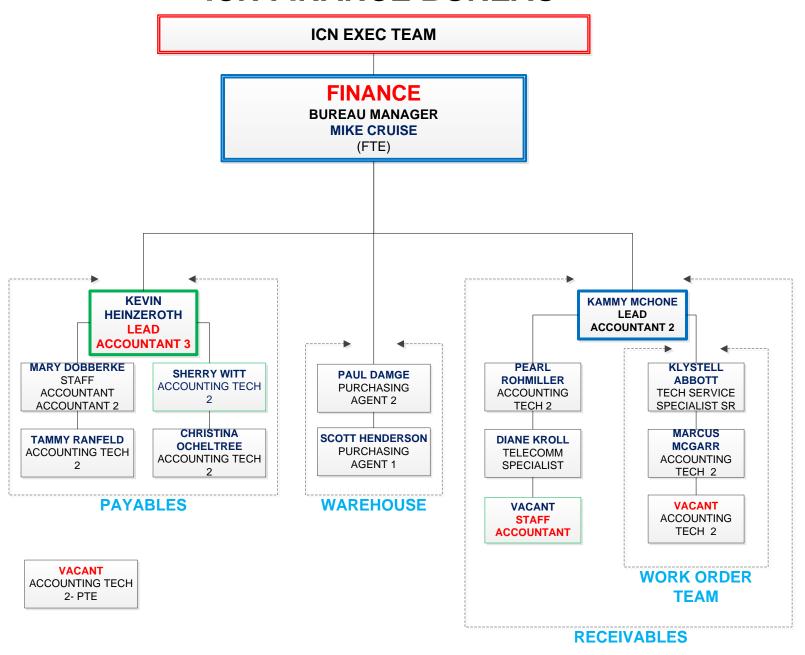


EXECUTIVE DIRECTOR

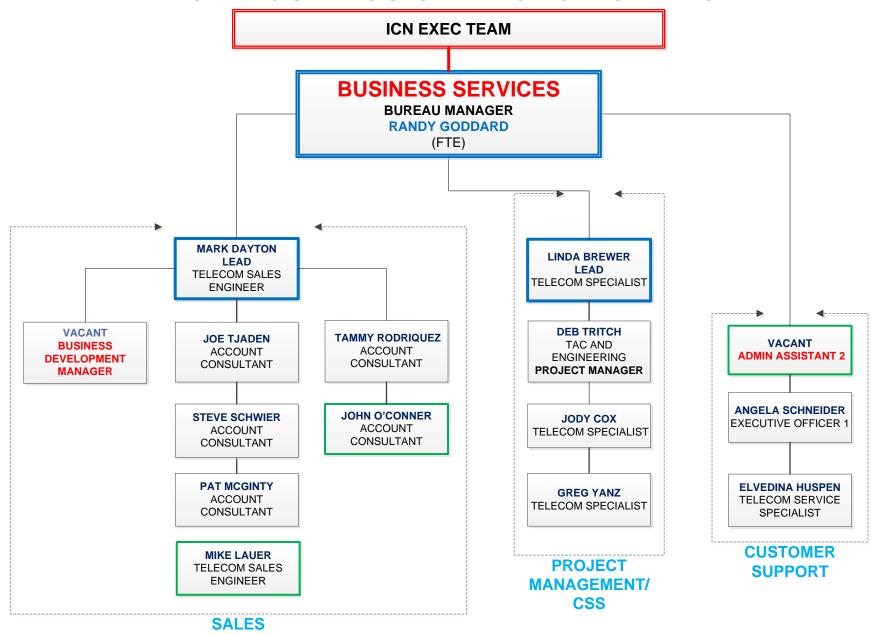
CFO – CHIEF FINANCIAL OFFICER



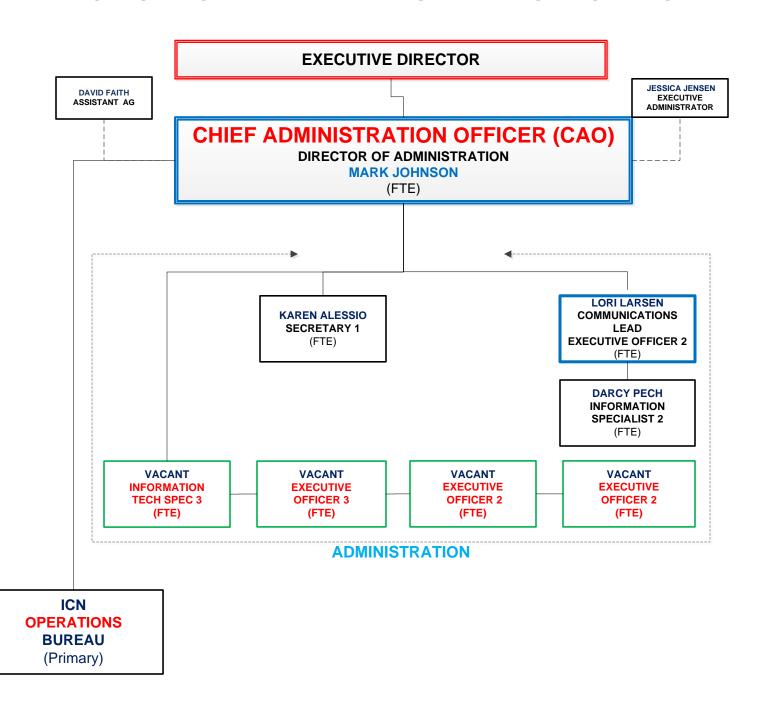
ICN FINANCE BUREAU

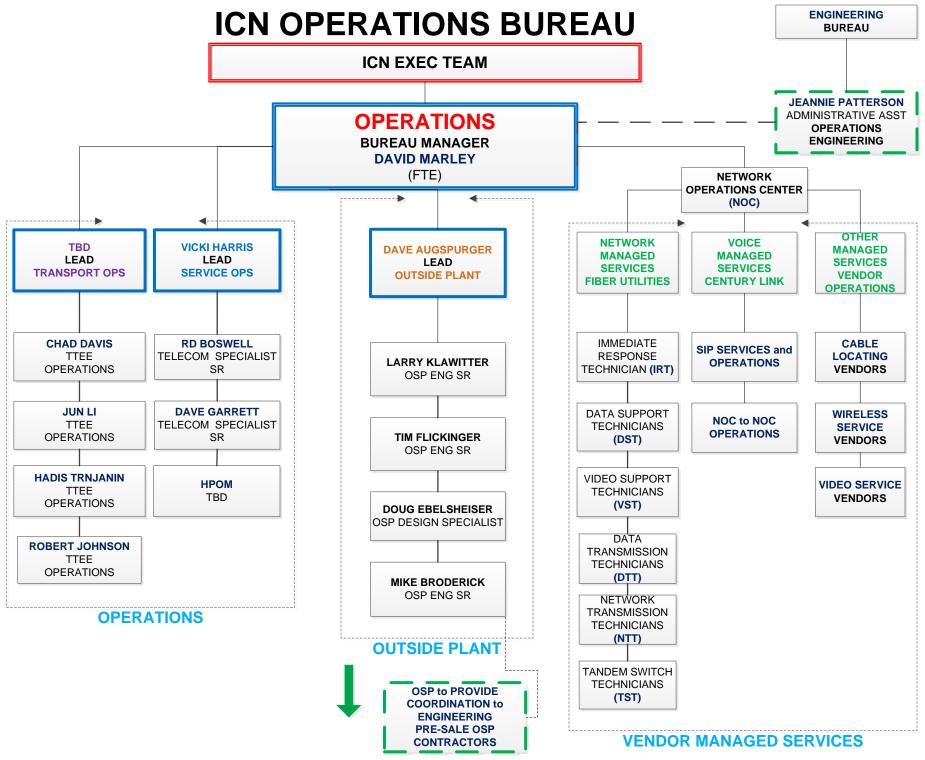


ICN BUSINESS SERVICES BUREAU

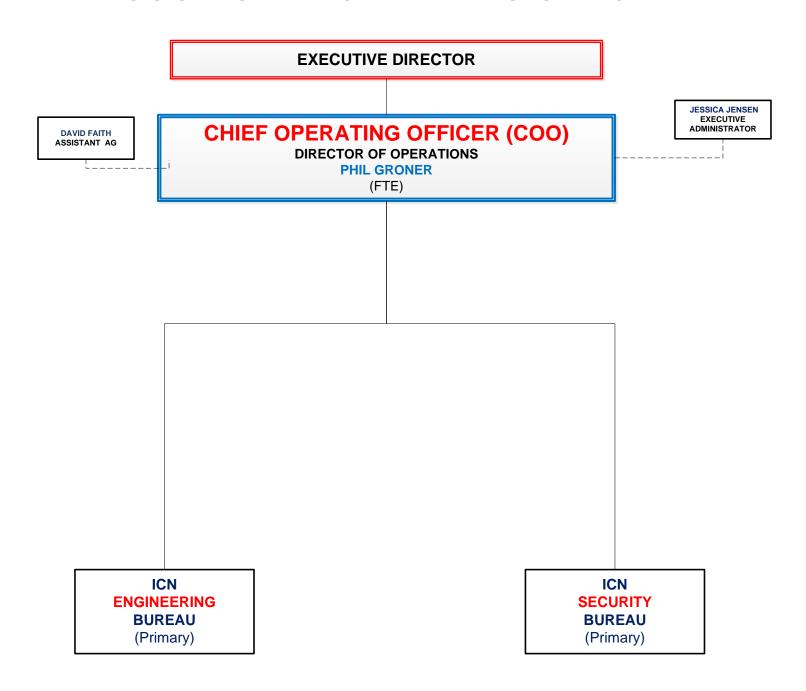


CAO – CHIEF ADMINISTRATION OFFICER

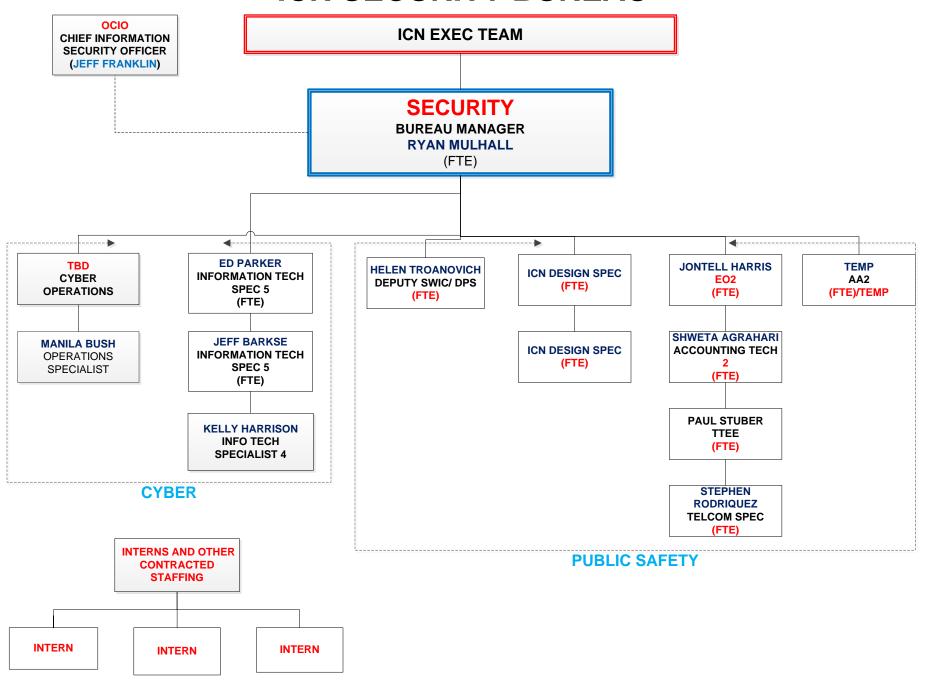




COO – CHIEF OPERATING OFFICER



ICN SECURITY BUREAU



ICN ENGINEERING BUREAU

